Building Your Leadership Model

Do You Need a Leadership Model?

- What does it mean to be a leader in your organization?
- How are your expectations for leaders different than other organizations?
- How do you teach & reinforce your unique way of leadership at every level of your business?

Building your Leadership Model gives you answers to these questions. A Leadership Model helps you define your business's expectations for leaders and create a pattern of ongoing reinforcement that brings your way of leadership to life.

The Leadership Model Process

Partnering With humanworks

When you partner with **humanworks8** to build your Leadership Model, we incorporate foundational elements of your business such as your vision, core values and your ever-evolving priorities to ensure your Model is aligned to your culture, meets your unique needs and is ready to grow with you.

And our partnership adds something even more essential; a unique focus on people-leadership. We start by developing your leaders' confidence through an understanding of gratitude and their natural strengths, equipping them to do the same for others in every aspect of their role.

Ongoing Facilitation

Once your foundation is established, our team facilitates training on your prioritized needs. We also focus on skills that are universal to

leadership such as performance management, team building and talent acquisition.

Leadership Foundations

As we learn your business, we work with leaders at every level of your organization to elevate gratitude and boost confidence. We do this by uncovering instinctive strengths and identifying unique abilities.

Business Foundations

Your Leadership Model must incorporate your vision, core values and business priorities to truly capture and teach your expectations for leaders. We begin by understanding these aspects of your business.

Reinforcing and Authoring Your Model

Finally, we help you establish a pattern of ongoing growth and reinforcement that will review the foundational elements of your Model and expand it with new learnings.

As we do, we work alongside you to author your unique Leadership Model components, developing materials that can be used to teach your Model to new leaders and ensure it remains an ongoing part of your business.

Leadership Development Menu

Are you interested in leadership development, but not ready to begin building your Leadership Model? Explore **humanworks8'**s <u>Leadership Development Menu</u> for individual sessions and topics.

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